



Name of the Officer: Debra Hill-Howells Phone no: 01633 644281 E-mail: debrahill-howells@monmouthshire.gov.uk	Release of funding to undertake detailed designs for the proposed Abergavenny hub
Name of Service: Government, Engagement & Improvement	Date completed: 19 th August 2016





NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc


1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	The proposal will see the integration of two services into one delivery venue ensuring the effective use of resources.	It is proposed that the designs are finalized in conjunction with building users to ensure that we maximize opportunities to reduce operating costs and improve the efficiency of the building.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Neutral	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	Neutral	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	The proposal will see the development of an integrated provision and we are in discussions with other partners to share the accommodation and maximize the service offered to communities	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	Neutral	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	Neutral	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	The proposal will improve the disabled provision throughout the building through the inclusion of a lift facility. The increased floorspace will enable the expansion of services such as reading groups and nursery rhyme times to broaden the offer to the wider community.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The hubs model has been developed to ensure the provision of library and information services in a sustainable way both in the short and long term. The spaces are flexible and able to accommodate additional MCC services and partners, e.g. Community Learning</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The Town hall accommodates a number of different service providers and it is intended that this will continue in the event that the hub is re-located into this building. We are also in discussion with third parties who have expressed an interest in sharing this space with us.</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The proposals to date have been shared with users and key stakeholders. It is intended that the detailed designs are drawn up in conjunction with users of the Town Hall.</p>	<p>Clearly not all agree with the proposal to provide the hub in the Town Hall and have instead promoted the acquisition of a new building. This has been explored, however given the additional costs associated with the proposal it is recommended that the hub is located within the Town Hall.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>The hubs are designed to provide support and advice for all sectors of the community for general enquiries or at times of crisis. Providing the hub allows the team to be integrated and a more coherent approach provided to the community in common with the other towns who already have the benefit of a hub service. One point of access streamlines the service to the user and allows us to provide a better service.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	Details outlined above	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Neutral		
Disability	Improved access to the Town Hall through the provision of a new lift facility		
Gender reassignment	Neutral		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Marriage or civil partnership	Neutral		
Pregnancy or maternity	Neutral		
Race	Neutral		
Religion or Belief	Neutral		
Sex	Neutral		
Sexual Orientation	Neutral		
Welsh Language	Neutral		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Neutral		
Corporate Parenting	Neutral		

5. What evidence and data has informed the development of your proposal?

- Initial designs prepared based on operational need
- Feedback on proposals obtained from key stake holders

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positive Impacts

- Provision of an integrated service within one building that provides a comprehensive service to users
- Improved disabled access to the Town Hall
- Prospect of partnership working with MCC and external agencies to broaden and enhance the range of services on offer.
- Increase the relevance of the Town Hall to the local community and investing in the built fabric to maximise the efficiency of the building
- Reduced staffing cost (already accounted for in March 2015 report).

Negative Impacts

- Not all users in support of the hub being provided within the Town Hall
- Financial cost of the adaptation work and its impact on other schemes/ projects being delivered by MCC

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	County Council decision to progress to detailed designs and finalizing costs	22 nd September 2016	
2			
3			
4			
5			